



# COUNCIL STAFF REPORT

CITY COUNCIL of SALT LAKE CITY  
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**TO:** City Council Members

**FROM:** Sylvia Richards, Budget Analyst

**DATE:** April 21, 2020

**RE: PUBLIC HEARING FOR GRANT  
APPLICATION SUBMISSION**

**PROJECT TIMELINE:**

Briefing: Not required.  
Set Date: Not required.  
Public Hearing: April 21, 2020  
Potential Action: TBD

Council Sponsor: **No sponsor / Budget item**

## ISSUE AT-A-GLANCE

The Administration has submitted five grant applications. In an effort to ensure that the City Council, Council staff and the public has adequate opportunity to see and comment on them, the grant application notifications will be included in the Council meeting agendas under Public Hearings. There won't be a set date since this is not a required hearing.

The Council has requested a briefing to discuss this grant in more detail. Staff is working on a schedule for that discussion.

### 1. U.S. Department of Justice (DOJ) COPS Office FY2020 Hiring Grant

**Purpose/Goal of the Grant:** If awarded, the grant monies will be used to fund the salary and benefits of ten (10) new police officer positions. The maximum federal funding share is \$125,000 per position (one-time) for the 36-month project period. The City is required to retain and fully fund the 10 officers for an additional 12 months after the grant project period ends. The ten new positions would be assigned to the Patrol Division, and the Department would assign ten experienced officers to newly created Intelligence-led policing squads which would focus on addressing emerging violent crime issues and repeat violent crime offenders in Salt Lake City.

**Note:** The grant does not pay for expenses including vehicles, uniforms, equipment,



software, or required training. The first year will require a one-time payment of \$820,000 for equipment expenses for the ten officers. Half of that expense is for new vehicles, which may be a challenge because it can take a year from ordering to being ready for patrol. The grant period starts in October 2020 which is only six months away. The total cost to the City is estimated at \$1,372,657 plus the \$1.1 million needed for the cash match. (source: fund balance or sales tax)

(Please refer to chart below of estimated costs provided by the Administration.)

**Grant Amount:** \$1,250,000

**Requested by:** Police Department

**Funding Agency:** U.S. DOJ COPS Office

**Match Requirement:** A cash match of \$1,112,522 is required. The Administration proposes that the source of the match will be fund balance from the General Fund or sales tax, however, specific funds have not yet been identified.

Staff Recommendation: Please refer to motion sheet for motion to hold this grant pending a briefing.

Additional local costs <b>beyond</b> the scope of the federal grant program:	Additional Benefits (HSA contribution, 501c9 and workers compensation): \$9,266 x 10 officers (36 months): \$92,657 Equipment (vehicles, uniforms, equipment, software, required training, etc.): \$128,000 (\$82,000 Y1 + \$23,000 Y2 + \$23,000 Y3) x 10 officers = \$1,280,000 <b>Total Cost to the City is \$1,372,657 (source: fund balance or sales tax) plus the \$1.1 million needed for the cash match.</b>
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The City received a 36-month COPS hiring grant in FY2016 for 15 additional police officer FTES. The grant required the City to retain and fully fund all 15 officers for 12 months after the grant period. In FY2019 the Council made these positions permanent, added them to the staffing document and the General Fund covered most ongoing expenses.